

# TRANSEND

July 2007

A magazine for employees, retirees and stakeholders of the Arizona Department of Transportation

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## DOING ALL THAT HE CAN TO PRESERVE THE HISTORY OF WILLIAMS, AZ

*George Garcia, Jr., on the main  
street of his hometown, takes  
pride in the history of Williams*

**Story on Page 3**





## Employee pay raise approved

Today, I am pleased to report that the governor has signed the budget package for Fiscal Year 2008, which includes a salary boost for all state employees.

Earlier this year, as Governor Janet Napolitano was preparing to deliver her 2008 budget proposal, she pledged to include a pay increase for all state employees. Throughout the legislative session she encouraged lawmakers to reward state workers with a pay hike. With the signing of the new budget came a general salary adjustment that will increase state workers' earnings by 3 percent.

The budget also includes an additional 0.25 percent increase in the statewide Pay for Performance program instituted by the state legislature last year. Remember that performance pay is not considered a part of an

employee's base salary, and it is contingent upon the agency meeting specific performance measures.

In her budget proposal to the legislature in February, she wrote that "the operation of state government is made possible through over 70,000 individuals who dedicate their lives to serving the public. As recent studies have shown, however, employees working for the State of Arizona receive pay that is well below the market and significantly lower pay on average than their counterparts in local government." The governor said she is concerned about the high rate of turnover and difficulty in filling vacant positions due to uncompetitive salaries.

As a reminder, the Arizona State Retirement System (ASRS) contribution rate will increase 0.5 percent effective July 1. [See the ASRS Retirement Report on Page 10 for details.]

Let me assure you, I appreciate all of your hard efforts and dedication to make ADOT an agency that we all can be proud of. It is heartening to know that the needs of our employees are recognized by our state leaders.

Sincerely,

Victor M. Mendez,

Director

## TRANSEND

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## Regional training officer is dedicated to recording town's past

# DOING ALL HE CAN TO PRESERVE THE HISTORY OF WILLIAMS, AZ

By Ron Loar  
Editor

**By day, George Garcia, Jr. is a training officer for ADOT's Northern Region. In the evenings and on weekends he is helping to preserve the heritage of the historic town of Williams, Arizona.**

Garcia, volunteers as director of the Williams Historic Society, which he and a handful of others organized in July, 2006. Garcia has always had a keen interest in preserving the colorful history of the Williams area. His family – early railroaders – settled in that area in the 1930's and he grew up in the shadows of old storefronts and saloons that lined the town's historic district.

Stories of cowboy gunfights, and stagecoach robberies mingled with legends of loggers, ranchers and railroaders who settled the area in the early 1900's. Garcia grew up hearing these tales and is doing his best to ensure they don't get left in the past.

He lived in the Williams area during the heyday of Route 66, when the town earned it's slogan, "Gateway to the Grand Canyon." He recalls the steady stream of tourists who stopped in Williams on their way to the Grand Canyon. Visitors gawked at the last of the cowboy towns as their DeSotos and Packards, pulling hump-backed trailers, rumbled down Main Street. He also remembers seeing that parade of motorists dwindle when I-40 detoured traffic to the north around the town in 1984.

Memories such as these, and even the earlier history of the town founded by frontiersman and trapper Bill Williams are the history that George Garcia wants to keep alive.

In his spare time, Garcia is busy collecting old photos and artifacts – anything that can help record the past – with hopes of starting a museum.

He and Yvette Hudson, principle founders of the Williams Historical Society, along with a couple other Williams residents are making sure the town's history is preserved

The Williams Historical Society meets in the Grand Canyon Hotel in Williams at 6:30 p.m. the third Wednesday of each month.

In the neighboring community of Ash Fork, where Garcia lives, he is busy digging into that

*Continued on Page 4*

*Fayrenne Hume, director of the Ash Fork Historical Society, and George Garcia, study early photos of the Ash Fork area on display at the museum located in an old ADOT maintenance camp on the edge of town. Fayrenne's husband, Lewis, retired from ADOT as a maintenance supervisor at the maintenance camp.*



## PRESERVING THE HISTORY OF WILLIAMS, AZ

*Continued from Page 3*

town's history as well. And, digging is exactly what he does. George sees himself as something of an urban archaeologist. He digs in the town dumps, looking for relics from the past.

Relics include old dinner plates, whisky bottles, pottery, tin-cans and other household items. He has also found antique Chinese coins and opium bottles left over from when the Chinese were hired to build the railroads through that area. Other finds include tokens that were once used by saloons; and an occasional piece of jewelry.

George authenticates and dates the artifacts, using books and Web sites that specialize in early western memorabilia. Found articles that he does not keep for his own collection, he donates to local museums.

His earliest memories are of his grandfather, who was a railroader and often spoke of early Spanish history in the area. "I developed an interest in studying the early routes that were nothing more than footpaths and rutted wagon trails," Garcia said, adding, "Many of our state highways follow the original wagon roads, such as the Sitgreaves and Whipple routes,"

The Sitgreaves Route was explored in 1851 by Capt. Lorenzo Sitgreaves. In later years, it was the route closely followed by historic Route 66.

Fort Whipple, north of Prescott, was a valuable U.S. Calvary outpost in the mid-1800's, and in later years, the dirt supply road was the base for developing paved roads in the area.


Because of his keen interest in the history of the Williams/Ash Fork area, Garcia has volunteered to assist ADOT employees Bob Harris and Ed Green of Phoenix in securing early ADOT artifacts from that area, to be included in an ADOT Transportation Museum. [See *TRANsend* cover story December 2006.]

The Ash Fork Office of Tourism operates a museum in the facilities that had once served as ADOT's maintenance camp. Garcia was instrumental in helping the transfer of the property from ADOT to Coconino County, which leases the building to the town.

Fayrenne Hume serves as director of the Ash Fork Historical Society. Her husband, Lewis, retired from ADOT as maintenance supervisor.

George spent 10 years on the Ash Fork Fire Department as a training officer. He also teaches rock climbing, likes to snow ski and hike the areas around Williams and Ash Fork.

He also dabbles in photography and videography, recording the sights around northwest Arizona.

Although his current job with ADOT involves training maintenance employees how to operate equipment and vehicles, he occasionally is called on to assist with plowing snow when winter storms blanket the northern region. 

## Safford District gets new telephone numbers

**New telephone numbers have been issued for the Safford District Office, according to Kitty McWhorter, administrative services officer for the Safford District.**

The following phone numbers went into effect on June 26:

**District office 928-432-4900**

**Construction office 928- 432-4930**


**Signing and Striping office 928 432-4951**

Fax numbers for all offices will remain the same.

The new phone system allows direct calls to individual employees of the Safford offices, according to McWhorter. Calls to the new main number will be met with a recording that instructs callers to "please press one for further assistance." A secretary will then provide the direct phone number for a requested party. Individual phone numbers may also be found on the Safford District Web page at:

[www.azdot.gov/highways/districts/Safford](http://www.azdot.gov/highways/districts/Safford)

When dialing the new main number, callers will first be advised that if they are calling about driver license or motor vehicle registration issues, to hang up and dial the MVD number directly. "We do not handle MVD calls from this office," the ASO said.

The direct number for the MVD office remains 928-428-9200. 

*A letter from the editor***Don't whip the paperboy if you didn't get your issue of TRANSEND last month**

Things got a little harried down here at the ol' Type and Tell the past couple of months. It seems as though quite a few of our readers were not able to open the May or June issues of **TRANSEND**, which brought a flood of e-mails, phone calls and nasty glares when I passed some folks in the halls.

More than 60 readers in June took the time to report that they were receiving error messages when they tried to open the newsletter file. Many of them had registered similar complaints in May.

Instead of working on the July issue, I spent more time reading and responding to e-mails, returning phone calls and doing my best to explain something which I knew nothing about. I'm a words and pictures sort of a guy. I leave the technical stuff up to the ITG folks, who get paid the big bucks to know all about megawhatsits and gigglehurts.

It took a lot of electronic sleuthing to come up with this non-technical explanation – those who have version eight of Adobe Acrobat Reader, were not able to open the recent issues because of a conflicting default setting in the Adobe Reader. ITG offers this recommended remedy to be used **ONLY** by those having difficulty opening the newsletter:

- From your desktop, open Adobe Reader.
- Under 'Edit' in the title bar menu, select 'Preferences'.
- In the 'Preferences' window, under the Categories section, select 'Internet'.
- In the Web Browser Options, uncheck the box 'Display PDF in browser' and select OK.
- The box may need to be rechecked in order that some programs such as e-forms to function properly.

**All others should not change their settings as it may cause conflicts in e-form documents.**

We hope that this process resolves the problem and all should be able to open this month's as well as previous issues of the newsletter. If not, then some of you will not be reading this explanation.

If anything good came out of this snafu, it was that we learned how much our readers look forward to getting their monthly issue of **TRANSEND**.

Thanks to all of you who cared enough to alert this office to the glitch. We appreciate your patience while we remedied the technical problem.

With apologies, *Ron*

*Lisa Wormington, EEO manager, retires*

**L**isa Wormington has retired as administrator of the Civil Rights Office at ADOT after 23 years of service.

John Bogert, chief of staff, served as emcee at a reception recognizing her accomplishments. He read a letter to Wormington from Director Victor Mendez, saying, "your efforts have resulted in the recognition of ADOT's Disadvantaged Business Enterprise program (DBE) as one of the outstanding programs in the nation."



*Lisa Wormington*

"Your leadership has been instrumental in developing the cooperative relationships so vital to the success of the program. You have worked tirelessly with stakeholders to promote mutual understanding and to forge consensus. You have earned the respect and support of the DBE and contracting community, Federal Highway Administration, Association of General Contractors, local governments, and other interested groups and individuals."

"Your accomplishment in establishing and maintaining a strong DBE program in Arizona is commendable."

Bogert said that Eddie Edison of the Civil Rights Office, will serve as acting administrator. **TS**

One million dollars worth of pot seized

## MVD officer foils marijuana smuggling

By John Tucker  
Associate Editor

**S**ergeant Rick Renner knew something smelled fishy when a tractor-trailer driver barreled through the Springerville Port of Entry without stopping.

One Tuesday morning in May, Renner and a customer service representative were the only ones working the port, which is part of ADOT's Motor Vehicle Division. When the truck ran through the port without stopping, Sgt. Renner called the Springerville Police Department to ask for assistance. A police officer located the truck in town, pulled the Ohio driver, over and escorted the vehicle back to the port.

"Anytime a vehicle runs the port, we do an inspection," Renner said. He conducted a safety inspection of the vehicle that turned up some minor violations, along with a male passenger in the cab's sleeping compartment.

"Up to that point, the driver was compliant with everything we asked him to do," Renner said. "But the driver began to get a little nervous when I asked him to open the trailer doors so I could check the load."

After some grumbling, the driver unbolted the doors. Almost immediately, Renner smelled the reason for the driver's concern: the unmistakable odor of marijuana. He also saw what looked like bails of the illegal substance.


It was a tense moment because Renner was alone with the driver and passenger. The Springerville police officer had left several minutes earlier responding to another call.

Renner, a 10-year MVD veteran with extensive training in truck inspection and drug interdiction assistance, kept a cool head.

"I told the driver, 'We are going to close the doors, finish up your paperwork and get you out of here,'" Renner said. "I had to do a little two-step to buy some time."

That gave Renner the chance to call the Apache County Cooperative Enforcement Narcotics Team (ACCENT.) The Apache County Sheriff's Department agent and his drug detection K9 arrived shortly. The dog sniffed out the marijuana giving the agent probably cause to search the trailer, a search that revealed a large quantity of marijuana with an estimated street value of one million dollars, Renner said. The driver and passenger were arrested.

Renner downplays his role in the bust, citing the good working relationship between the Springerville POE and local law enforcement, but it is clear that his calm handling of the incident led to a safe outcome.

"Because of Sgt. Renner's dedication and perseverance, we were able to keep 668 pounds of dope off the streets," Springerville Chief of Police Steve West said. "We appreciate the difference he has made." 

## Comments and Kudos

A Kingman District construction employee was praised by the Kingman Police Department for providing assistance at the scene of a traffic accident on U.S. Route 93.

In a letter to Kingman District Engineer Mike Kondelis, Police Chief Robert J. DeVries wrote:

*I would like to recognize the assistance of one of your employees at an accident scene on Highway 93 on Wednesday, June 6.*

*The accident occurred around Milepost 109 in the late afternoon hours. A driver went off the road, and in the process of correcting, lost control and crashed into a guardrail before sliding off into the wash.*

*As soon as I was able to stop, Mr. Curtis Larsen from your office stopped behind me. He provided valuable service in contacting the appropriate authorities and assisting us in securing the scene. He remained on site until additional staff from the DPS and ADOT arrived to take over the accident scene.*

*Mr. Larsen is an excellent ambassador for your office and ADOT. We appreciate a long-term working relationship and look forward to working with your office in the future. I can assure you that the Kingman ADOT employees are second to none.*

Sincerely,  
Robert J. DeVries  
Chief of Police

U.S. 60/Gonzalez Pass project gets underway

## ADOT breaks ground for \$40-million widening project

**“If roads could speak, what a story they could tell,” State Engineer Sam Elters said at the dedication of the U.S. Route 60 and Gonzalez Pass project.**

Speaking in the absence of ADOT Director Victor Mendez, the state engineer continued his thoughts, “No doubt U.S. 60 in eastern Arizona would tell an intriguing tale.

“It would tell us of the ancient people and Native Americans who lived here and blazed

trails in the area. It would tell us of the settlers and miners who followed much later in search of a new life and new riches.

“It would tell us of the men who toiled to build roads through this rugged land to make way for a growing stream of motor cars.

“And, it would tell us of its commissioning in 1926 as a transcontinental highway.

“Throughout its history, U.S. 60 has been a critical link in our state’s growth and development. That is why we have committed more than \$40 million dollars to widen and improve the safety of this nine-mile stretch of U.S. 60 through Gonzalez Pass,” Elters said.


Beginning the first of this month Construction crews will expand the existing two-lane road between Florence Junction and Superior to make it a four-lane divided highway, and make other design changes to improve the safety and capacity of this important artery.

Kiewit Western Co. is the prime contractor on the project that is expected to take 18 to 24 months to complete, according to Rick Powers, district engineer in Globe. He said the project will involve construction of two new bridge structures and a lot of moving of earth.

“There will be minimal delays and disruption to traffic, as most of the construction activity will be on new alignment,” Powers said, adding that traffic delays may likely occur when the connections are made between the new lanes and existing pavement, and while workers are laying the final roadway.

“This groundbreaking writes a new chapter in the ongoing tale of U.S. 60,” Elters concluded. Many of the authors of this change are with us today and we’ve asked them to share their thoughts about the project.”

With that, he introduced other speakers involved in the development and planning of the project, including State Representative Pete Rios, Gila County Supervisor Shirley Dawson, Superior Mayor Michael Hing, Globe Mayor Stanley Gibson, State Transportation Board member Delbert Householder, and Globe District Engineer, Rick Powers.

Bob Hollis of the Federal Highway Administration, and Richard Fimbres, director of the Governor’s Office of Highway Safety; shared the speakers platform along with Lieutenant Mike Corbin of the Arizona Department of Public Safety, and Lee Thornton of the Tonto National Forrest. 

***Sam Elters, state engineer; and Rick Powers, Globe District engineer, along with Robert Hollis of the Federal Highway Administration’s Phoenix office shared ground breaking honors at the U.S. Route 60 and Gonzalez Pass project.***

Photo by Russell Chase



## Arizona-Mexico Commission meeting

# Governors briefed on 5-1-1 international connection

**H**eads of states from both sides of the international border got a first-hand look at the 5-1-1 traveler information system that has recently been expanded into Mexico.

One year after a joint declaration was signed between Arizona and Mexico, Governor Janet Napolitano of Arizona was joined by Governors Eduardo Bours Castelo of Sonora, Mexico; and Jesús Aguilar Padilla of Sinaloa, Mexico, to see the results of that declaration.

At a meeting of the Arizona – Mexico Commission held at the Westin La Paloma Resort in Tucson, Darrell Bingham, manager of ADOT's Information Technology Group (ITG) demonstrated how the 5-1-1 system works.

The Arizona Department of Transportation was one of the pioneers in development of the traveler advisory program that allows motorists to obtain road and weather data via telephone or computer prior to making a trip.

ADOT modified its Highway Conditions Reporting System (HCRS) to allow use by Sonoran transportation personnel. As a result, az511.gov now includes regularly updated traffic incidents for both Arizona and Sonora. The 5-1-1 system includes information provided by the Arizona Office of Tourism.

"The Arizona-Sonora 5-1-1 project is the first bi-national 5-1-1 initiative in U.S. History," according to ADOT Director Victor Mendez. "The project facilitates travel information


between Arizona and Sonora, further complementing the states' successful trade, tourism, and commercial exchange efforts. The project also sets a new benchmark of cooperation between ADOT and its Sonoran

counterpart, the Secretaria de Infraestructura y Desarrollo Urbano," Mendez said.

The 5-1-1 data available at [www.az.511.gov](http://www.az.511.gov), now includes a map and travel data for Sonora; and visitors to the United States from Mexico can now access Arizona travel information, as well, Bingham told the governors.

The multi-media presentation demonstrated the way the program displays the travel information in English and Spanish. The same information accessible on the computer is also available via telephone by dialing 5-1-1.

Arizona was the fifth state in the nation to implement 5-1-1 in 2002. Since that time, Arizona has experienced record number of phone calls. Bingham said that in January, Arizona 5-1-1 received its 3-millionth call and the Web site experienced nearly 45-million inquiries in that month.

HCRS software at ADOT's Traffic Operations Center (TOC) in Phoenix collects the data and updates telephone and Web site information every three minutes, Bingham says. 



*Intently observing a presentation on the 5-1-1 traveler information at a meeting of the Arizona-Mexico Commission are, from left, Victor Tores, board member of the commission; Arizona Governor, Janet Napolitano; Sonora, Mexico, Governor Eduardo BoursCastillo; and Sinaloa, Mexico, Governor Jesús Aguilar Padilla*

Photo by Ron Loar

## Practical Ethics

The ADOT Way

By Karen Mills and Dian Work

### Ethical dilemmas we face every day

Whether or not we realize it at the time, all our words, actions and attitudes reflect choices. Making ethical decisions requires the ability to make distinctions between competing choices. It is not always obvious, such as deciding between obvious right and wrong or good and bad. Sometimes it is a decision between two apparently good choices. These are *ethical dilemmas*.

The ADOT Code of Conduct contains the values that guide us at work and adherence to this Code will usually ensure that ADOT employees make appropriate decisions; however, a framework or specific approach can give us the information needed to make difficult decisions which may not appear to be obvious.

Let's agree that a foundation to good decision-making is acceptance of two core principles: that we all have the power to decide what we do and what we say, and that we are morally responsible for the consequences of our choices. With this in mind let's look at a plan for making ethical decisions, exploring ethical dilemmas and identifying ethical courses of action.

First, decide whether it's an important decision and what the consequences are. The greater the potential consequences, the greater the need for

careful decision making. To identify important decisions, ask yourself these questions:

1. Could you or someone else suffer physical harm or suffer serious emotional pain?
2. Could the decision hurt your reputation, undermine your credibility or damage important relationships
3. Could the decision impede the achievement of any important goal?

Once you've decided it is an important decision. The next step is to calmly analyze it using the following *good choice test*.

**The publicity test:** How would you feel if your decision and the true reasons behind it would be reported on the front page of the newspaper or on the 10 o'clock news?

**The role model test:** When faced with a difficult decision, think of an ethical role model, someone who's integrity and courage merit admiration, and ask, what would that person do?

**Golden Rule:** can you apply it to this situation? While every culture has some form of this in their ethical decision making model, it provides no guidance on how to choose among stakeholders with conflicting interests.

**The parenting test:** Would you do it if you knew your kid was looking over your shoulder?

**Motives test:** Ask yourself why are they doing this and what might they expect to gain from it, now or in the future?

**The bell, book and candle test:** Listen for the **bells** warning you of an ethical issue.

The ten big warning **bells** in public administration are:

1. Freebies
2. Special loans/deals
3. Consulting fees
4. Government contracts
5. Honoraria
6. Using government resources
7. Hiring relatives
8. Leaving government for other employment
9. Political intervention
10. Whistle-blowing/retaliation

Check to see if there are any laws, regulations or rules on the **books** which restrict your choices.

How will your decision look in the **light**? Could a reasonable fair-minded person conclude you acted improperly?

Finally, ask yourself if you are willing to allow your actions to become universal standards of behavior applicable to all people in similar situations.

*If everyone did it, would it be a good thing?*





Beginning with the July 6 payroll check, state employees will notice a slight increase in their deduction for state retirement when the Arizona State Retirement System implements a half-percent increase in contribution rates for the 2007-08 fiscal year.

Based on an annual actuarial analysis of the benefit plan, health insurance premium benefit, and long term disability program, the recommended total contribution rate will increase from 9.1 percent to 9.6 percent beginning July 1, 2007. Because the ASRS pension plan is a match plan, the rate increase is borne both the employee and the employer.

The ASRS Board of Trustees accepted the annual actuarial valuation at its November 17 meeting, which determined a contribution rate of 9.1 percent for the benefit plan and health insurance premium benefit; and 0.5 percent for the long term disability income plan.

The overall increase is primarily due to past improvements to the benefit package, low historic contribution rates, lower mid-term investment returns, and changing member demographics. Improved investment performance over the past two years has helped mitigate larger increases in the contribution rate.

Projections continue to show the rate increasing slightly over the next several years, peaking at about 10 percent in 2012 and then beginning a slight downward trend.

## Adopt a Highway volunteers honor girl's memory



*Jeff Knapp, second from left, chooses to honor the memory of his daughter, Tarina by picking up litter along Baseline Highway. Tarina was killed in a traffic accident and her father participates in the state's Adopt a Highway program. Sam Elters, state engineer (left) presented him with a certificate of appreciation for his community service. With him are friends, Richard Ramirez and Ken Kuppert, who aid Jeff in his litter control efforts.*



**Tell all ADOT about it!**

Call 602-712-4041 to submit  
articles of interest in **TRANSEND**

## Milestones in Service

### Ed Green – 45 years with ADOT

**Edward Green**, ITD, Environmental Planning, has reached **45 years** of service with ADOT.

Green began working in the summer of 1962 when ADOT was still called the Arizona Department of Highways. Standing for hours in the desert heat near the remote town of Lupton, Green conducted origin/ destination

studies, along US Route 66 (now I-40). His job was to stop passing motorists and inquire where they were going and where they came from. Today, such data is collected electronically.



*Ed Green*

For 30 years, he worked for the Transportation Planning Division before being transferred to the Intermodal

Transportation Division's Environmental Planning Section where he is currently responsible for conducting site assessments for hazardous materials.

### Bill Pride – 40 years of service

Accumulating **40 years** of service with the agency is **William L. Pride**, a highway maintenance employee at ITD's Durango Maintenance facility. Pride started out as a gardener with the Arizona Department of Highways. Currently, he is one of several maintenance employees responsible for upkeep of I-10, I-16 and U.S. 60 in Maricopa County.

**Other employees who have attained milestones for their length of service include:**

#### 30 Years

**Wilma D. Avalos**, ITD, Quality Assurance

**John W. Carr**, ITD, Engineering Technical Group

**David B. Nicholas**, ITD, Tucson Maintenance

**Clifford A. Passmore**, ITD, Prescott District Construction

**Raymond J. Wilda, Jr.**, ITD, Phoenix Maintenance

#### 20 Years

**Rufus C. Anderson**, ITD, Needle Mountain Maintenance

**Maria D. Olguin**, MVD, Communications

**Anthony L. Jaramillo**, ITD, Flagstaff Construction

**John M. Jaramillo**, ITD, Flagstaff Construction Lab

**Donald C. Ortega**, MVD, Communications

#### 15 Years

**James F. Bly**, MVD, Executive Hearing Office

**Jennifer L. Brown**, MVD, Douglas Port of Entry

**Linda L. Falada**, ITD, Roadway Support

**Joseph J. Garcia**, TSG, Administration

**Wendy J. Huber**, TSG, Employee Services

**Samantha K. Lewallen**, MVD, 51<sup>st</sup> Ave. Administration

**Tom J. Martinez**, ITD, Tucson District

**Myra D. Rothman**, ITD, Statewide Acquisition

**Valarie A. Vacanari**, ITD, Right of Way

**Evangeline Yazzie**, MVD, Tuba City

#### 10 Years

**Hilario Amaro**, TSG, Capitol Shop

**Josuah Brooks**, ITD, Flagstaff Construction

**James D. Cullison**, MVD

**Jeffrey W. Dolfini**, MVD

**Eddie R. Dollarhide**, ITD, Flagstaff District

**Dolores Field**, TSG Arizona Highways magazine

**Cytha L. Hunt**, ITD, Show Low Construction

**Regino Martinez-Alvarado**, Aeronautics, Grand Canyon Airport

**Caroline Morales**, ITD, Traffic Operations Center

**Timothy D. Ness**, ITD, Signal and Lighting Maintenance

**Stephen R. Owen**, TPD, Arizona Transportation Research Center

**Steven R. Pena**, ITD, Statewide Striping

**Donald L. Rohla, Jr.**, ITD, Engineering Survey

**Manish K. Shah**, ITD, Contracts and Specifications

**Kenneth C. Tighe**, ITD, Prescott Regional Signing and Lighting

## Retirements from ADOT

Employees retiring recently from ADOT, as reported by Human Resources, include:

**Douglas E. Alexander**, ITD, Materials/Geotech Design, 31 years

**Cecilia O. Arroyo**, MVD, DOSS Records, Data Processing, 31 years

**Richard A. Christmas**, ITD, Phoenix Maintenance/Traffic Signals, 25 years

**Kenneth Richard Cooper**, ITD, Roadway Standards/Roadway Support, 11 years

**John R. Durham**, ITD, Phoenix Maintenance, 14 years

**Edward Joseph Feldhake III**, ITD, Tucson District, 23 years

**Randy D. Gallup**, ITD, Phoenix Construction, 30 years

**Linda K. Gardner**, ITD, Tucson District Construction, 26 years

**Muriel C. Hyde**, MVD, Customer Service, 23 years

**Juanita Jackson**, ITD, Contracts and Specifications, 23 years

**Lawrence K. McNeil**, MVD, Show Low CDL, 35 years

**Burt C. Neptune**, ITD, Traffic Engineering Group, 25 years

**John C. Prather**, ITD, Phoenix Construction, 28 years

**Dorothy Rose Denny-Wirth**, MVD, Operational Support Services, 25 years

## Nick Leonet remembered at memorial service



*Dominique Leonet places a white rose on the ADOT Monument in honor of her father, Nick Leonet, a 14-year ADOT employee who died in a work-related accident June 14, 2006. Leonet's family and co-workers gathered to remember him June 15, 2007 at the monument, located at Sunset Point Rest Area along I-17 north of Phoenix.*

Photo by John Tucker

## Calling all ADOT kids!



### Who can enter?

This contest is open to all children, pre-K through grade 6, who are related to an ADOT employee.

### How to enter

- Read the contest rules and fill out the entry form. You can download this form, along with sample slogans and ideas from the Safety and Health Intranet homepage at:

**[adotnet/divisions/ts/safety](http://adotnet/divisions/ts/safety)**

- Create and title your artwork. Do not sign.
- Send your artwork along with the entry form to:

**ADOT Safety and Health  
1324 N 22nd Ave MD 128A  
Phoenix AZ 85009**

- Any questions call (602) 712-4204

### Submissions

Artwork (one entry per child) must be submitted by Aug. 17, 2007 on standard landscape (horizontal) 11 x 8.5 sheet of white paper.

### Winners and Honorable Mention

ADOT employees will vote for their favorite works of art and the top 20 artists will be selected as finalists. A panel of judges will select 14 winners from the group of finalists. Contest participants will be notified via phone or mail by September 30, 2007.

All children will receive a certificate of appreciation.